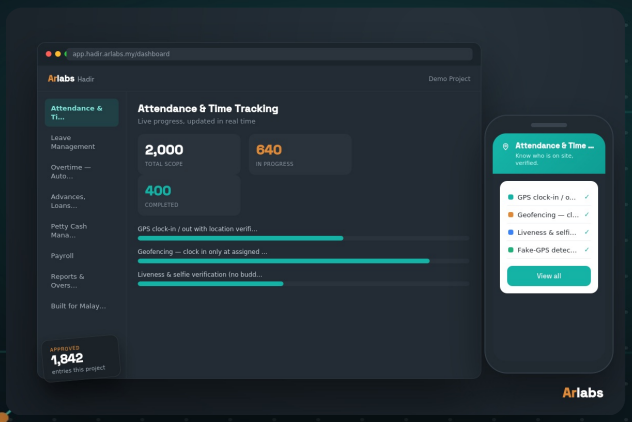
PRODUCT BRIEF

Arlabs Hadir

A mobile attendance, leave, overtime and payroll product for Malaysian teams — GPS clock-in with anti-spoofing, leave and claims from the phone, and automatic, rule-aware pay calculations.



ARLABS

ATTENDANCE & HR PRODUCT

What it delivers

- ✓ GPS clock-in / out with geofencing & liveness selfie
- ✓ Leave, overtime, claims & advances from any phone
- ✓ Automatic, Malaysia-aware OT and payroll rules
- ✓ Bilingual (BM / English), MYT-accurate, no app install

Who it is for

Organisations whose work is recorded by many people across offices, sites and the field, and must be verified, reported and audited.

> IN PRACTICE
>
> A site worker clocks in with a selfie at the assigned site (fake-GPS blocked), applies for leave and submits a claim from their phone — and payroll picks up the hours, OT and deductions automatically.

At a glance

Modules	8, individually enablable
Channels	Web dashboard · iOS · Android
Offline	Field capture syncs when signal returns
Access control	Role-based, enforced at database level
Audit	Every action logged with user and time
Languages	English · Bahasa Malaysia
Timezone	MYT, Malaysian holiday rules
Exports	PDF · Excel · REST API

Built with

React · Supabase · PWA / mobile · EN / BM

MODULES

8 modules, one connected system

Every module shares the same identity, access, notification and audit layer. Start with the modules you need and enable more over time.

- **Attendance & Time Tracking**
  Know who is on site, verified.
- **Leave Management**
  Leave in seconds, from the phone.
- **Overtime — Automatic & Fair**
  OT that calculates itself.
- **Advances, Loans & Claims**
  Money requests, tracked.
- **Petty Cash Management**
  Every ringgit accounted for.
- **Payroll**
  One click from hours to net pay.
- **Reports & Oversight**
  Real-time workforce visibility.
- **Built for Malaysia, Works Everywhere**
  Made for local teams and shift work.

How we work with you

Build & run
Hosted service — we deploy, configure, train and support.

Custom build
Extend or add modules to your scope on a fixed plan.

Managed support
SLA-backed maintenance and enhancements.